STUDENTS NEEDED ON THE HEALTHCARE TEAM – STAT!

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ACTIVITY

- Pair up with a partner

- Write down as many healthcare occupations that you can think of.

- Hint: There are over 50 federally defined healthcare occupations
WHAT WILL WE TALK ABOUT TODAY?

1. Healthcare Jobs: Big Picture Overview
   - The shortage, WHY?
   - Variety of jobs out there

2. Career Ladders, Training, & Education
   - A plan that might work for you!

3. Resources & Strategies
A SHOCKING SHORTAGE...

The numbers don’t lie

- Nearly 2.4 million healthcare jobs will be open by 2014. That’s in only 2 years!

- One million new and replacement Registered Nurses (RNs) will be needed by 2016.

- Most of Montana is designated as a “Health Professions Shortage Area” which means that in most of Montana, citizens do not have access to adequate levels of primary care, dental care, and mental health services.

- Only 2% of medical students plan to work in primary care! Primary care physicians are the most important workforce for rural areas.
SO WHY THIS SHORTAGE?

- The Workforce is Aging
  - 43% of the US labor force will be eligible for retirement in the next 10 years (baby boomers!)

- Higher Demand for Health Services
  - aging of the Baby Boomer population
    (they need more care!)
There is a high demand for many, if not all, healthcare professions!

In an economy like the one we see today, healthcare is a stable career choice. People can choose not to buy a flat screen TV, but they can’t choose not to get sick.

“As the recession deepens, the only industry in the private sector adding jobs in significant numbers is healthcare, and it is doing so across the board, from physicians to CNAs.” ~ New York Times
OK...SO IS A HEALTHCARE CAREER RIGHT FOR ME?

- **Service**: help people and advance knowledge
- **Action**: you aren’t tied to a desk
- **Respect**: your contributions are seen as important to your community
- **Security**: good living with a secure future
- **Excitement**: changes daily, never boring
- **Mobility**: your skills are in demand – wherever you live
- **Flexibility**: lots of career options from same education base
WHAT SKILLS WILL I NEED?

- People Skills & Compassion (for clinical careers)
- Respect Privacy & Confidentiality
- Highly Responsible
- Commitment to Continual Learning
- Teamwork
- Attention to Detail
- Critical Thinking/Decision Making
- Social Perceptiveness

- …and some math and science too!
MATH AND SCIENCE

- Chemistry, Physics, Biology, Anatomy
- Algebra, Geometry, Pre-Calculus & Calculus

- Admissions Counselors at COTs and universities can tell you more about the specific requirements for admission
- Talk with your school guidance counselor
VARIETY OF HEALTHCARE CAREERS
~ BE A PART OF A TEAM ~

- **Diagnostic**: Create health status picture (cardiology, radiology, medical laboratory)

- **Physician**: Diagnosis for condition (family practice, internal medicine, OBGYN)

- **Therapeutic**: maintain or change health status over time (nursing, pharmacy, respiratory care, dental, social work, medical assisting)

- **Information Services**: Keep records & information accessible (medical coding, transcription, medical billing)

- **Hospital**: for invasive surgeries & acute care (surgery, surgery technology, ICU nurse)

- **Rehab**: assists in your recuperation to become 100% (physical therapy, occupational therapy, rehabilitation)

- **Long Term Care**: extended care when needed 24/7 (home health, hospice nurse)
HOW LONG IS THE TRAINING?

- **Certificate Programs**: 9 – 12 months
  - CNA, Pharmacy Tech, Dental Assistant, Medical Billing

- **Associate Degree**: 2 years
  - Respiratory Therapy, RN, PTA, LPN, Radiology Technician

- **Bachelors Degree**: 4 years
  - RN, Social Work, Athletic Training

- **Masters Degree**: additional schooling after Bachelors (usually 1-2 years)
  - Speech Pathology, Occupational Therapy, Nurse Practitioner

- **Doctoral Degrees**: additional schooling after Bachelors (from 1-7 more years)
  - Pharmacy, Physical Therapy, Physicians, Dentists
DENTAL LADDER

- **Dental Assistant** Certificate or Associate Degree
  - (Salish Kootenai College)

- **Dental Hygienist** Associate Degree
  - (Great Falls COT)

- **Dentist**
  - Bachelor’s Degree +
    - 8 years total of college (no MT school, but we do have partnerships with schools – WICHE - that hold slots for MT students)
PHARMACY LADDER

- **Pharmacy Assistant**
  - Records medications delivered to pharmacy, Stores meds, Accepts Rx for filling. $7–13 per hour

- **Pharmacy Technician**
  - Prepares medications under direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications. (Certificate program) $14–18 per hour

- **Pharmacist**
  - 5-6 year program at University of Montana. $35-55 per hour
NURSING LADDER

- **Certified Nursing Assistant**
  - 6 wk. Program (CNA) : $10-$14 per hour

- **Licensed Practical Nurse**
  - 1 year program (LPN) : $13-$19 per hour

- **Registered Nurse - 2 year Associates Degree**
  - Prepares for bedside (RN) : $20-$35 per hour

- **Registered Nurse - 4 yr. Bachelor’s Degree**
  - Prepares for bedside & leadership (RN) : $25-$40 per hour

- **Master’s Prepared Nurse - 2 yrs. Grad School**
  - Advanced Registered Nurse Practitioner (NP) : $30-$45 per hour
STRATEGIES TO HELP YOU GET AHEAD

- Job shadow / Identify a Mentor (I can help you get this set up!)
- Volunteer at a hospital, nursing home, clinic, hospice, etc..
- Remember our “Ladders” → Start with Certificate or Associate, work your way up
- Obtain short term health care certifications
  - First Aid/CPR
- Understand HIPAA (Health Insurance Portability and Accountability Act)
- Medical Terminology
- Challenge Yourself: If you have advanced courses, take them!
- Join or Start a HOSA chapter at your school!
RESOURCES FOR YOU

- www.scmtahec.org
- www.montanahosa.org
- www.ExploreHealthCareers.org
- www.or-live.com (Watch videos of live surgeries on-line)
- “Pathways to Health Careers in Montana” Brochure - pick one up today
CHOOSE YOUR PATH…

AND GO FOR IT!